

CULTIVATE PSYCHOLOGICAL SAFETY

- **Build Trust:**

Learn the foundational elements of building trust within teams and how to develop authentic relationships that empower individuals and enhance team dynamics.

- **Master Active Listening:**

Explore the critical difference between listening to respond and listening to understand, fostering deeper connections and facilitating effective problem-solving.

- **Understand Communication**

- **Nuances:**

Delve into the complexities of verbal and non-verbal communication, appreciating how different people receive and process information and the impact of various communication styles.

In today's high-stakes business environment, fostering trust and safety is not just an advantage; it's a necessity. The "Cultivate Psychological Safety" masterclass is designed for leaders and team-builders committed to creating a culture where innovation thrives, creative risks are embraced, and every team member feels valued and supported.

This program focuses on equipping participants with the skills to build authentic relationships, communicate effectively, and encourage a fearless approach to innovation.

**The highest-performing
teams have
one thing in common:
Psychological Safety**

Google



- **Navigate Feedback**

Dynamics:

Discover the art of providing feedback that is both kind and direct, and learn to receive feedback with openness and curiosity, recognizing it as a pivotal tool for growth and learning.

- **Foster Risk-taking in Innovation:**

Understand the role of psychological safety in nurturing creativity and innovation and learn strategies for maintaining a fearless culture of innovation, even under pressure.

This masterclass is an invitation to leaders, managers, and team builders who envision a workplace where trust, open communication, and innovation are not just ideals but everyday realities.

Through a blend of expert instruction, interactive discussions, and practical exercises, “Cultivate Psychological Safety” offers the tools and insights necessary to transform your work environment. Equip yourself and your team with the skills to thrive in an atmosphere of mutual respect and boundless creativity.

Join us to begin the journey toward a more inclusive, innovative, and psychologically safe workplace.

Masterclass Format:

This engaging 2 hour virtual masterclass is structured to suit the demanding schedules of modern professionals. To ensure an interactive and personalized learning environment, the masterclass is capped at 24 participants. This intimate group size guarantees in-depth discussions, individual attention, and an opportunity for each participant to engage fully with the content and with each another.

Why Join This Masterclass?

“Cultivate Psychological Safety” is more than a masterclass; it’s an essential step towards transforming your organizational culture. In a world where rapid innovation and agile responsiveness are paramount, creating a space where team members can express ideas freely and take risks without fear of retribution is critical. This masterclass is your guide to unlocking the full potential of your team by nurturing a psychologically safe workplace. The session provides opportunities for thoughtful learning, as well as new tools and techniques to take back into everyday work to be applied in other contexts. The material can be used immediately in team interactions, line management interactions, communications strategy and to support an informal creative learning culture on an ongoing basis.



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